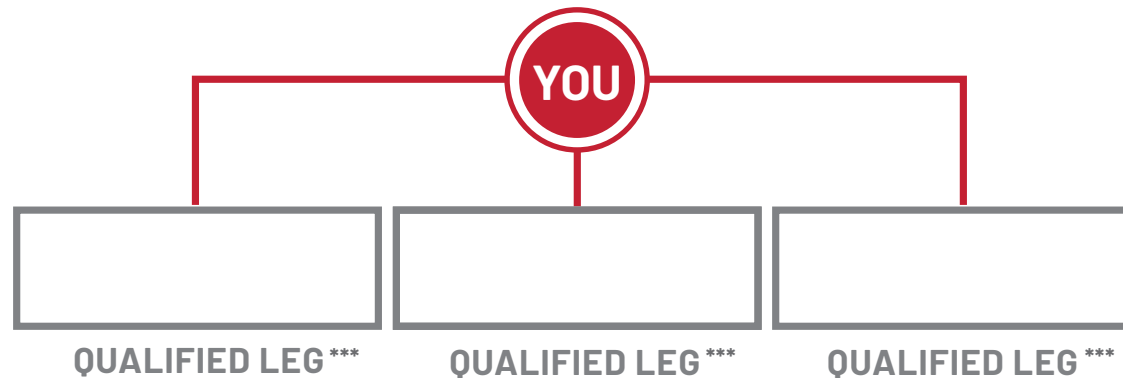


# Ruby

## AVERAGE EARNINGS: \$474 / MONTH\*

**Requirements:** 3 Qualified Legs and 2,000 Total Group Volume

**Earnings from your team's activity:** 10% on your first two levels, 5% on your third and fourth levels.\*\*



\*Please see the 2016 Income Disclosure Statement in your eSuite Document Library

\*\*See the It Works! Compensation Plan for full details on Qualification and Bonus Payout.

\*\*\*A Qualified Leg is one with at least 400 total Group Volume coming from anywhere in the depth of the Leg. The top Distributor of a Leg does not have to be Commission Qualified for the Leg to be considered a Qualified Leg.