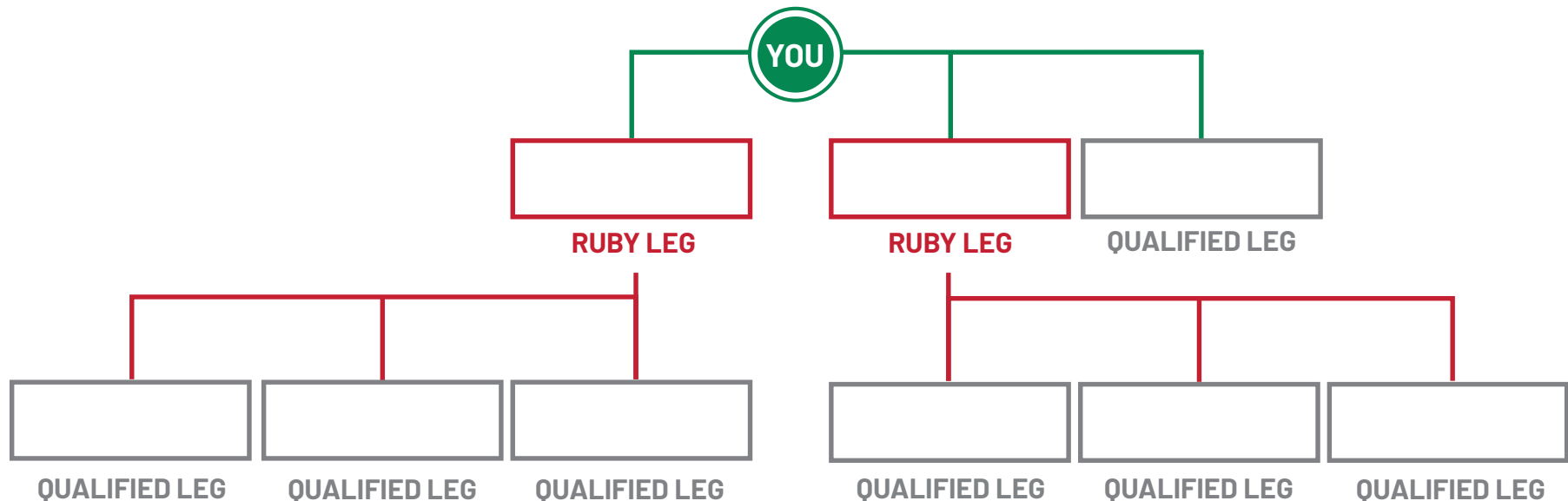


AVERAGE EARNINGS: \$939 / MONTH*

Requirements: 3 Qualified Legs (2 being Ruby Legs) and 5,000 Total Group Volume**

Earnings from your team's activity: 10% on your first two levels, 5% on your third, fourth, and fifth levels, plus 2% on your sixth level or deeper (infinitely!) or through the fifth level of the next Emerald or higher in your organization.***



*See the 2016 Income Disclosure Statement in your eSuite Document Library.

**A Qualified Leg is one with an Active Distributor and at least 400 total Group Volume coming from anywhere in the depth of the Leg. The top Distributor of a Leg does not have to be Commission Qualified for the Leg to be considered a Qualified Leg.

***See the It Works! Compensation Plan for full details on Qualifications and Bonus Payout. A Ruby Leg requires at least 2,000 total Group Volume.